

EMPOWERMENT ACADEMY CHARTER SCHOOL
Board of Trustees Regular Meeting
Thursday, August 10, 2023, 7:30PM
240 Ege Avenue
Jersey City, New Jersey 07304

MINUTES

A. Call to Order

B. Welcome

C. Roll Call

Present: L. Sobel, T. Gallagher, T. Ogorzalek, D. Kabiawu, M. Zaslower
Absent: S. Saluja

D. Approval of July 13,2023 Minutes

Motion: T. Ogorzalek
Second: T. Gallagher

Approve: L. Sobel, T. Gallagher, T. Ogorzalek, D. Kabiawu, M. Zaslower
No: None
Absent: S. Saluja

E. Policies/Handbooks

Roll Call Vote on Item 1

Motion: T. Gallagher
Second: T. Ogorzalek

Approve: L. Sobel, T. Gallagher, T. Ogorzalek, D. Kabiawu, M. Zaslower
No: None
Absent: S. Saluja

1. 23-08-10-01 Resolved, The EA Board of Trustee approves of all Policies, Handbooks and Plans listed below:

- a. Employee Handbook
- b. AfterCare Handbook
- c. Safe Return Plan, Revised June,2023
- d. Emergency Remote Learning Plan
- e. Emergency & Crisis Plan
 1. Lower Elementary
 2. Upper Elementary
 3. High School

F. Human Resources

Roll Call Vote on Items 1-4

Motion: T. Gallagher
Second: T. Ogorzalek

Approve: L. Sobel, T. Gallagher, T. Ogorzalek, D. Kabiawu, M. Zaslower
No: None
Absent: S. Saluja

1. **23-08-10-02 Resolved**, The EA Board of Trustees approves of the following SY24 hires effective from September 1,2023 through June 30,2024 per Appendix A Schedule 1.
2. **23-08-10-03 Resolved**, The EA Board of Trustees approves of the following SY24 Stipends to be paid from July 1,2023 through June 30,2023 per Appendix A, Schedule 2.
3. **23-08-10-04 Resolved**, The EA Board of Trustees approves the termination of Christian-Zhou's Lead Teacher contract for non-attainment of certification and to rescind its offer of Substitute Teacher employment for non-execution by Christian-Zhou.
4. **23-08-10-05 Resolved**, The EA Board of Trustees approves of the following Resignations with the effective dates listed per Appendix A Schedule 5.

J. Business

Roll Call Vote on Items 1-5

Motion: Monica Zaslower
Second: Dami Kiabawu

Approve: L. Sobel, T. Gallagher, T. Ogorzalek, D. Kabiawu, M. Zaslower
No: None
Absent: S. Saluja

1. **2308-10-06 Resolved**, The EA Board of Trustees approves the Payment of Claims in the amount \$862,135.06 for the period 07/14/23 – 08/02/23.
2. **23-08-10-07 Resolved**, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of August 15,2023 in the amount of \$216,000 and August 31,2023 in the amount of \$216,000, respectively. Employer Taxes are included in each Payroll.
3. **23-08-10-08 Resolved**, The EA Board of Trustees approves of the following Technology expenditures for SY24:

JourneyEd	Device GPS Tracking, Reporting, & Recovery	\$15,200
PBG Networks	Server Rack in High School with Cables	\$ 1,299
PBG Networks	Cabling Server Room to 2 nd Floor in HS	\$ 1,478
Akaveil	APC Uninterruptible Backup Power Supplies	\$ 3,835
Vates	Virtualization Operating System to Run Servers	\$ 3,400
IPEVO, Inc	VZ-X Wireless Document Camera	\$21,313
PBG Networks	Networking Equipment, Configuration & Install	\$22,427

4. **2023-08-10-09 Resolved**, The EA Board of Trustees authorizes the President of the Board of Trustees and the School Business Administrator to enter into an agreement with Educational Services Commission of New Jersey for SY24 Child Study Team Fees. Approximate cost \$100,750 with a deposit of \$50,375. Costs are reimbursed by the IDEA Grant.
5. **23-08-10-10 Resolved**, The EA Board of Trustees approves the expenditure of \$6,000 for Welcoming Gifts for the SY24 Summer Institute.

Respectfully Submitted
Richard Raschdorf